

OFFICIAL GAZETTE



GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Special Department

Notification

OSD/RRVS/27/67

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter No. F.7(11)/62-Goa dated 25th July, 1963 the Administrator of Goa, Daman and Diu is pleased to make the following rules amending the Goa Government Treasurers Grade I, II & III (Non-ministerial, non-gazetted) posts Recruitment Rules 1968, issued under Notification of even number dated 15th February, 1968 published in Government Gazette Series I No. 52 dated 28th March, 1968 namely: —

1. *Short title and commencement.* — (i) These rules may be called Goa Government Treasurers Grade I, II & III (Non-ministerial, non-gazetted) posts Recruitment (First amendment) Rules 1972.

(ii) They shall come into force at once.

2. In the Schedule attached to the said Notification against the post of Treasurer Grade III appearing at Serial No. 1, for the existing entry in column 10 substitute: —

“By promotion failing which by direct recruitment”.

By order and in the name of the Administrator of Goa, Daman and Diu.

M. K. Bhandare, Deputy Secretary (Appointments).

Panaji, 14th November, 1972.

Notification

OSD/RRVS/42/72-II

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter No. F.7(11)/62-Goa dated the 25th July, 1963, the Administrator of Goa, Daman and Diu is pleased to make the following rules relating to the re-

cruitment to the Class II posts of Assistant Dairy Manager and Milk Procurement and Distribution Officer in the Directorate of Animal Husbandry and Veterinary Services under the Government of Goa, Daman and Diu.

1. *Short title.* — These rules may be called Goa Government, Directorate of Animal Husbandry and Veterinary Services Class II non-Gazetted posts Recruitment Rules, 1972.

2. *Application.* — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. *Number, classification and scale of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. *Method of recruitment, age limit and other qualifications.* — The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

(a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Government from time to time; and

(b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

T. Kipgen
Chief Secretary

Panaji, 23rd October, 1972.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether Selection Post or non-Selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a DPC exists, what is its composition	Circumstances in which U. P. S. C. is to be consulted in making recruitment
1	2	3	4	5	6	7	8	9	10	11	12	13
1. Assistant Dairy Manager 1 2. Milk Procurement and Distribution Officer 1	2	General Central Service Class II Non-Gazetted.	Rs. 325-15-475-EE-20-575.	Selection	30 years (relaxable for Govt. servants).	<p>Essential:</p> <p>i) Degree or diploma in Dairying of a recognised University/Institution or Master's degree in Chemistry or Chemical Technology with specialised training in Dairying or degree or diploma in Animal Husbandry or Agriculture with specialised training in Dairying.</p> <p>ii) About 2 years experience in a large Dairy Plant treating milk and manufacturing milk products.</p> <p>(Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified).</p> <p>Desirable:</p> <p>Post-graduate degree or diploma in Dairying.</p>	No	2 years	By promotion falling which by direct recruitment.	Promotion: Dairy Supervisors and Rural Dairy Extension Officers having 3 years service in the respective grades.	Class II Departmental Promotion Committee	As required under the Union Public Service Commission (Exemption from Consultation) Regulations, 1958.

Notification

OSD/RRVS/13/72-A

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, read with the Government of India, Ministry of External Affairs letter No. F.7(11)/62-Goa dated the 25th July, 1963, the Administrator of Goa, Daman and Diu is pleased to make the following rules relating to the recruitment to the Class II post of Assistant Architect in the Public Works Department under the Government of Goa, Daman and Diu.

1. **Short title.**—These rules may be called Goa Government, Public Works Department Assistant Architect Class II Gazetted post Recruitment Rules, 1972.

2. **Application.**—These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scale of pay.**—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.**—The method of recruitment of the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

(a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Govt. from time to time.

(b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

5. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

6. This issues with the concurrence of the Union Public Service Commission accorded under their letter No. F.3/29(8)/72-RR dated 18th September, 1972 and in supersession of the recruitment rules framed for the post of Assistant Architect appearing at Serial No. 3 of Schedule attached to the Notification dated 6th May 1967 published in the Government Gazette Series I No. 7 dated 18th May, 1967.

T. Kipgen

Chief Secretary

Panaji, 24th October, 1972.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	Circumstances in which U.P.S.C. is to be consulted in making recruitment	
1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Architect	2	General Central Service Class II Gazetted Non-Ministerial.	Rs. 350-25-500-EB-30-800-EB-30-830-35-900.	Selection	35 years (Relaxable for Govt. servants).	Essential: i) Degree in Architecture from a recognised University or equivalent. ii) About 2 years' professional experience. (Qualifications relaxable at Commission's discretion in case of candidates otherwise well qualified).	Age: No Educational Qualification: Yes	No 2 years	By promotion failing which by direct recruitment.	Promotion: Architectural Assistants with 2 years service in the grade.	Class II As required under the Union Public Service Commission. (Exemption from Consultation Regulations, 1958.	

Notification

OSD/RRVS/38/66

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs, Notification No. F.1/9/68-GP dated the 29th June, 1968, the Administrator of Goa, Daman and Diu is pleased to make the following rules regulating the Recruitment of persons to Class I post of Police Medical Officer in the Office of the Inspector General of Police, Government of Goa, Daman and Diu.

1. **Short title.**— These rules may be called Goa Daman and Diu Administration Police Medical Officer Class I (Gazetted) post Recruitment Rules, 1972.

2. **Application.**— These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. **Number, classification and scale of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. **Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

Provided that,

- (a) the maximum age limit specified in the Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes and other special categories in accordance with the orders issued by the Central Government from time to time; and
- (b) no male candidate, who has more than one wife living and no female candidate, who has married a person having already a wife living, shall be eligible for appointment, unless the Government, after having been satisfied that there are special grounds for doing so, exempts any such candidate from the operation of this rule.

5. **Power to relax.**— Where the Administrator is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules in respect of any category of persons/posts.

6. These rules shall come into effect from the date of their publication and will relate to appointments to the various posts made on or after this date.

T. Kipgen

Chief Secretary

Panaji, 24th October, 1972.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of Pay	Whether Selection Post or non-Selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment, by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a DPC exists, in which U.P.S.C. is to be consulted in making recruitment	13
Police Medical Officer	1	General Central Service Class-I Gazetted.	Rs. 400-400-450-30-600-35-670-EB-35-950, + N.P.A. @ 25% subject to a minimum of Rs. 150 p.m.	N.A.	35 years (Relaxable for Govt. servants).	Essential: 1) A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in part II of the Third Schedule should fulfil the conditions stipulated in sub-section (3) of section 13 of the Indian	N.A.	2 years	By direct Recruitment.	Not Applicable.	N.A. As required under the Union Public Service Commission (Exemption from Consultation) 1958.	12
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Revenue Department

Notification

RD/LND/280/70-72

In exercise of the powers conferred by Section 55 of the Land Acquisition Act, 1894 (Act 1 of 1894) the Government of Goa, Daman and Diu hereby makes after previous publication, the following Rules, namely:—

1. **Short title, extent and commencement of the Rules.**— (1) These Rules may be called the Goa, Daman and Diu Land Acquisition Rules, 1972.

(2) They shall extend to the whole of the Union Territory of Goa, Daman and Diu, and shall come into force at once.

2. **Definitions.**—In these Rules, unless the context otherwise requires—

(1) "Act" means the Land Acquisition Act, 1894, (Act 1 of 1894).

(2) "Government" means the Government of Goa, Daman and Diu.

(3) "Section" means the section of the Act.

3. **Survey and investigation under Section 4(2).**—

The officer authorised by the Government under sub-section (2) of Section 4, shall complete the work of Survey and investigation and forward his report to the Collector, as far as practicable, within three months after the issue of the notification under Section 4.

Provided that the Collector may enlarge the period for completion of the work of survey and investigation and submission of report.

4. **Procedure for hearing of objection under Section 5A.**— (1) Whenever any notification under

Section 4 has been published, but the provisions of Section 17 have not been applied, and the Collector has issued public notice of the substance of the said Notification, and on or before the last day fixed by the Collector in the said Notice, any objection is lodged under Section 5A(2) the Collector shall *firstly* record the objection in his proceedings, and *secondly* shall consider whether the objection is admissible according to the provisions of these Rules.

(2) To be admissible, an objection shall have been made within 30 days after the issue of the notification or within such further period as may be fixed by the Collector and shall allege some specific objection such as:—

(i) the notified purpose is not genuinely or properly a public purpose;

(ii) the land notified is not suitable for the notified purpose;

(iii) the land is not so well suited as other land;

(iv) the area proposed is excessive;

(v) the objector's land has been selected maliciously or vexatiously; or

(vi) the proposed acquisition will destroy or impair the amenity of historical or artistic monuments and places of public resort or will take away important public rights of way or other convenience or will desecrate religious buildings, graveyards and the like.

Medical Council Act,
1956.

OR

A degree of Goa Medical
School (Medico Cirur-
giao).

ii) About 3 years stand-
ing in the profession.

(Qualifications relaxable
at Commission's dis-
cretion in case of can-
didates otherwise well
qualified).

Desirable:

Working knowledge of
Konkani or Marathi.

(3) After admitting an objection and after having given the objector an opportunity of being heard, the Collector shall decide whether it is desirable to take oral or documentary evidence, which under Section 14, or Section 40 he has power to call for. If evidence tendered by the objector is admitted, the Collector shall also afford the other party an opportunity of cross examining it or rebutting it by other evidence. If he admits evidence he shall fix time and place for hearing it and shall hear and record it in his proceedings.

(4) The Collector shall, submit the case with his report and record of the proceeding for the decision of the Government under Section 5A, as far as practicable within 45 days after the expiry of the period prescribed for lodging objection or within 15 days after the survey and investigation under sub-section (2) of Section 4 is completed and report submitted to him whichever is later.

5. Cost of acquisition establishment payable by a local authority or company. — The charge of land acquired at the cost of any fund controlled or managed by a local authority or any company mentioned in Section 50, shall include the cost of the acquisition established, calculated on the compensation awarded at the following rates: —

Total awarded compn.	Percentage	With minimum of
Rs. 1 to 1,000	5	Rs. 10.
Rs. 1,001 to 5,000	2	Rs. 50.
Rs. 5,000 upwards	1	Rs. 100.

By order and in the name of the Administrator of Goa, Daman and Diu.

P. S. Bhatnagar, Secretary (Revenue).

Panaji, 11th November, 1972.

Development Department 'A'

Notification

CDB/VPT/486/69

In exercise of the powers conferred by Section 65 read with Section 83 of the Goa, Daman and Diu Village Panchayats Regulation (Amendment) Act, 1969 and of all other powers enabling him in that behalf, the Lt. Governor of Goa, Daman and Diu hereby makes the following rules namely: —

1. *Short title.* — These rules may be called the Goa, Daman and Diu Village Panchayats (Regulation of Buildings), (Amendment) Rules, 1972.

Amendment of Rule 30. — In Goa, Daman and Diu Village Panchayats (Regulation of Buildings) Rules, 1971 for rule 30, the following shall be substituted namely: — "No construction of horse stables, cattle yards and factories of washable corrosive products prejudicial to health, can take place in less than 100 metres of any existing drinking well".

By order and in the name of the Administrator of Goa, Daman and Diu.

S. M. Goyal, Secretary Planning-cum-Development Commissioner.

Panaji, 15th November, 1972.

Development Department 'B'

Notification

HS-22-1-68(II)/1980

The following letter No. 23(5)/72-HII dated 19-10-72 received from Government of India, Ministry of Works and Housing, New Delhi regarding Village Housing Projects Scheme — amendment of is hereby republished for the information of the general public.

S. S. Sukthankar, Under Secretary (Planning).

Panaji, 13th November, 1972.

GOVERNMENT OF INDIA

MINISTRY OF WORKS AND HOUSING

(NIRMAN AUR AWAS MANTRALAYA)

23(5)/72-H II

New Delhi, dated the 19th October, 1972

Sub: — Village Housing Projects Scheme — Amendment of.

I am directed to say that, on the suggestions made by some State Governments, the question of the revision of loan ceiling laid down in the Village Housing Projects Scheme, on account of increased cost of construction, has been engaging the attention of the Government of India for quite some time. Also, consequent upon the introduction of new scheme for Provision of House-sites to Landless Workers in Rural Areas in the Central Sector, the necessity for continuing the programme for allotment of free house-sites to landless agricultural workers under the Village Housing Projects Scheme and retention of the limits of expenditure on various components of that scheme has been reviewed by the Govt. of India. The following decisions have now been taken: —

- (i) Loans may now be granted to individuals and house building cooperatives for construction/improvement of a house upto 80% of the cost of construction subject to a maximum of Rs. 4,000/-. The maximum cost should not exceed Rs. 6,000/-.
- (ii) The programme for provision of house-sites to landless agricultural workers contained in para 4A of the scheme may be discontinued forthwith and greater emphasis laid on environmental improvement of the villages by constructing streets and drains.
- (iii) Apart from the composition and expenditure on Rural Housing Cells (Paras 7A and 7B of the Scheme), there will be no limit of expenditure to be incurred on different programmes as mentioned in para 7C of the Scheme.

2. The following amendments are accordingly made in the Village Housing Projects Scheme: —

- (a) In respect of the existing ceiling cost of the house, For the figure 'Rs. 5,000/-' appearing in Para 4(a) (ii), the figure 'Rs. 6,000/-' shall be substituted.

- (b) For the figure 'Rs. 3,000/-' in respect of the maximum loan, wherever they occur in paras 2(ii), 4(a)(iii), 4(a)(vii) and 4(c)(ii), the figure "Rs. 4,000/-" shall be substituted.
- (c) Para '4A' of the Scheme shall be deleted and the existing para '4B' shall be re-numbered as '4A'.
- (d) Para '7C' of the Scheme shall be deleted.

3. The above orders issue with the concurrence of the Ministry of Finance (Department of Expenditure) vide their U. O. No. 10589/W&E/72, dated the 9th October, 1972, and take effect from the date of their issue.

Sd/-

C. R. BOSE

Deputy Secretary to the Govt. of India.

Labour and Information Department

Mormugao Port Trust

Notification

MPT/IGA(98)/72

As required under Section 124(2) of the Major Port Trusts Act, 1963 the following amendment to the Mormugao Port Employees' (Recruitment, Seniority and Promotion) Regulations, 1964 adopted by the Board of Trustees is hereby published:—

Delete the words "and to which direct recruitment is made" appearing at the end of Regulation 13.

By order,

M. J. Kurian
Secretary.

Mormugao, 12th October, 1972.

(2nd time)

Notification

MPT/IGA(15)/72

As required under Section 124(2) of the Major Port Trusts Act, 1963 the amendment to the Mormugao Port Employees' (Contributory Provident Fund) Regulations, 1965 and the Mormugao Port Employees' (General Provident Fund) Regulations, 1964 adopted by the Board are hereby published:—

Substitute the following for the sub-regulation (3) of Regulation 24 of the Mormugao Port Employees (Contributory Provident Fund) Regulations, 1965.

"(3) Payments of the amount withdrawn shall be made in India only. The person to whom the amounts are payable shall make their own arrangements to receive payment in India. The following procedure shall be adopted for claiming payment by a subscriber, namely:—

(i) A subscriber may submit an application to the Account Officer through the Head of

Department for payment of the amount in the Fund at least one year in advance of the date of superannuation. The application may be made for the amount standing to his credit in the Funds as indicated in the Accounts Statement for the year ending one year prior to his superannuation or for the amount indicated in the ledger account, in case the accounts statement has not been received.

(ii) The Head of Department shall forward the application to the Account Officer indicating the advances taken and the recoveries effected against the advances which are still current and the number of instalments yet to be recovered in respect of each advance and also indicate the withdrawals, if any, taken by the subscriber.

(iii) The Account Officer shall after verification with the ledger account issue an authority for the amount indicated in the application at least a month before the date of superannuation but payable on the date of superannuation.

(iv) The authority mentioned in clause (iii) will constitute the first instalment of payment. A second authority for payment will be issued as soon as possible after the superannuation. This will relate to the contribution made by the subscriber subsequent to the amount mentioned in the application submitted under clause (i) plus the refund of instalments against advances which were current at the time of the first application.

(v) The advances/withdrawals sanctioned after the forwarding of the applications for final payment to the Account Officer, should be intimated to the Account Officer immediately".

II. Amendment to Mormugao Port Employees (General Provident Fund) Regulations, 1964.

Substitute the following for the sub-regulation 3 of Regulation 23 of the Mormugao Port Employees (General Provident Fund) Regulations, 1964.

"(3) Payment of amounts withdrawn shall be made in India only. The persons to whom the amounts are payable shall make their own arrangements to receive payment in India. The following procedure shall be adopted for claiming payment by a subscriber, namely:—

(i) A subscriber may submit an application to the Account Officer through the Head of Department for payment of the amount in Fund at least one year in advance of the date of superannuation. The application may be made for the amount standing to his credit in the Fund as indicated in the Accounts Statement for the year ending one year prior to his superannuation or for the amount as indicated in his ledger account, in case the accounts statement has not been received.

(ii) The Head of Department shall forward the application to the Account Officer indicating the Advances taken and the recoveries effected against the advances which are still current and the number of instalments yet to be recovered in respect of each advance and also indicate the withdrawals, if any, taken by the subscriber;

(iii) The Account Officer shall after verification with the ledger account issue an authority for the amount due at least a month before the date of superannuation but payable on the date of superannuation.

(iv) The authority mentioned in clause (iii) will constitute the first instalment of payment. A second authority for payments will be issued as soon as possible after superannuation. This will relate to the contribution made by the subscriber subsequent to the amount mentioned in the application submitted under clause (i) plus the refund of instalments against advances which were current at the time of the first application.

(v) The advances withdrawals sanctioned after the forwarding of the application for final payment to the Account Officer should be intimated to the Account Officer immediately".

By Order,

M. J. Kurian

Mormugao, 25th October, 1972.

(2nd time)

Notification

MPT/IGA(3)/72

As required under Section 124(2) of the Major Port Trusts Act, 1963 the following amendment to the Mormugao Port Trust (Adaptation of Rules) Regulations, 1964 adopted by the Board of Trustees is hereby published:—

"Substitute "Seven" for "five" in regulation 6 of the Mormugao Port Trust (Adaptation of Rules) Regulations, 1964".

By Order,

M. J. Kurian
Secretary

Mormugao, 25th October, 1972.

(2nd time)

Notification

MPT/IGA(92)/72

As required under Section 124(2) of the Major Port Trusts Act, 1963 the following amendment to the Mormugao Port Employees' (Pension and Gratuity) Regulations, 1966 adopted by the Board of Trustees is hereby published:—

"Insert the following below Regulation 13 of the Mormugao Port Employees' (Pension & Gratuity) Regulations, 1966.

"Explanation

The service rendered to the predecessor administrations will count in full as service under the Board subject to such service being continuous and without break or interruption, and no gratuity having been paid for the period by the W.I.P. or Southern Railway and *if paid*, subject to the refund and to the extent of refund of any benefits

received in the form of employers' contribution to the Contributory Provident Fund, including Special Contribution."

By Order,

M. J. Kurian
Secretary

Mormugao, 25th October, 1972.

(2nd time)

Notification

MPT/IGA(113)/72

As required under Section 124(2) of the Major Port Trusts Act, 1963 — Draft Mormugao Port ('A', 'B' & 'C' Category Shore Labour Service Benefits) Regulations, 1972 adopted by the Board are hereby published:—

1. **Short title and commencement.** — These regulations may be called the Mormugao Port (A, B, & C Shore Labour Service Benefits) Regulations, 1972.

2. **Definitions.** — In these Regulations unless the context otherwise requires:—

i) the Board shall have the same meaning as assigned to it in the Major Port Trusts Act, 1963.

3. **Application.** — These regulations shall apply to the A, B & C Categories of Shore Labour employed by the Board. These Regulations shall come into force with effect from 1-8-1970.

Service Benefits Admissible

I — 'A' Category Shore Labour:

i) **Pay:** 'A' Category Shore Labour, on promotion from 'B' Category, will be fixed at one stage above the minimum in the scale of Rs. 104-2-116-3-131-EB-3-140 from the date of promotion. They will be entitled to a daily rate of wage to be calculated on the basis of pay of Rs. 106/- per month and allowances appropriate to that stage of the scale, by dividing the amount by 30. This daily wage will be applicable to them when they are actually on duty, on earned leave/commuted leave on medical grounds, on the day of weekly off and on paid holidays. They will be entitled to half daily wage to be calculated on the half of that stage of pay i.e. Rs. 106/2 = Rs. 53/- per month and allowances admissible on Rs. 53/- by dividing the amount by 30, during half pay leave. They will not be entitled to any wage during extraordinary leave.

The daily rate of wage will be enhanced on the day the increment is earned in the scale by the rate of yearly increment and allowances appropriate to the respective stage.

ii) **Attendance Allowance:** 'A' Category Shore Labour will be entitled to attendance allowance of Rs. 1.50 per day of attendance plus differential of allowance as decided upon from time to time.

iii) **Overtime Wages:** Overtime wages will be admissible to 'A' Category Shore Labour as admissible to the Scheduled Class IV employees of the Board from time to time.

iv) *Night Weightage allowance*: 'A' Category shore labour will be entitled to night weightage allowance as admissible to the Scheduled Class IV employees of the Board from time to time.

v) *Paid Holidays*: They shall be entitled to 13 days paid holidays in a year including 3 National Holidays.

vi) *Casual leave*: They shall be entitled to a maximum of 10 days Casual leave in a calendar year.

vii) *Earned leave*: 'A' Category Shore labour will be entitled to earned leave at the rate of 1/11th of the period spent on duty as calculated under Regulation 8 of the Mormugao Port Employees' (Leave) Regulations, 1964. The earned leave will be allowed to be accumulated to the extent of 180 days.

viii) *Half-pay leave*: They shall be entitled to half pay leave of 20 days for each completed year of service as under Regulation 10 of the Mormugao Port Employees' (Leave) Regulations, 1964. The half pay leave may be granted to them either on medical certificate or on private affairs. They will be allowed to commute this leave to the extent of half the amount of half pay leave on medical certificate only. The grant of Commuted leave during the entire service will be limited to a maximum of 240 days.

ix) *Extraordinary Leave*: 'A' Category shore labour shall be entitled to extra-ordinary leave as admissible to the Scheduled employees of the Board under Regulation 13 of the Mormugao Port Employees' (Leave) Regulations, 1964.

x) *Special disability leave*: 'A' Category shore labour shall be entitled to Special disability leave as admissible to the employees of the Board under Part-II of the Mormugao Port Employees' (Supplementary Leave) Regulations, 1966.

xi) *Wages for roster off/weekly off days*: They shall be entitled to normal rate of wage for the days on which they are on the roster off/weekly off.

xii) *Medical benefits*: 'A' Category shore labour shall be entitled to medical benefits under Mormugao Port Employees' (Medical Attendance) Regulations, 1969.

xiii) *Leave Travel Concession*: They shall be entitled to leave travel concession as applicable to Scheduled Class IV employees of the Board under Mormugao Port Employees' (Leave Travel Concession) Regulations, 1964. However, the service put in by an 'A' Category shore labour as 'B' Category shore labour will count for the limit of one year's continuous service for the admissibility of the Leave Travel Concession.

xiv) *Reimbursement of tuition fees*: They shall be entitled to the benefits of reimbursement of tuition fees as applicable to the regular scheduled employees of the Board.

xv) *Children education allowance*: Children education allowance shall be payable to the 'A' Category shore labour as admissible to the regular employees of the Board. However, the service rendered by them as 'B' Category shore labour will count towards the limit of 3 years for the entitlement of the allowance.

xvi) *Provident Fund*: 'A' Category shore labour may be admitted to the G. P. F. Scheme of the Board after completion of a period of one year of continuous service as 'A' Category shore Labour under the Mormugao Port Employees (General Provident Fund) Regulations, 1964.

xvii) *Pension / Family Pension/Gratuity / Death-Cum-Retirement-Gratuity*:

'A' Category shore labour shall be entitled to Pension / Family Pension/Gratuity / Death-cum-Retirement-Gratuity as admissible to the Regular employees of the Board in terms of Mormugao Port Employees' (Pension & Gratuity) Regulations, 1966. The date of appointment to the Board's service shall be reckoned for the purposes of the Mormugao Port Employees' (Pension & Gratuity) Regulations, as the date from which they have been continuously appointed to the 'A' Category.

Provided that, notwithstanding anything to the contrary contained in any other Regulations, the previous 'continuous service' in 'B' category which would have qualified for Gratuity under any other Regulations shall be treated as qualifying service for the purposes of Pension and death-cum-retirement gratuity in the event of the 'A' Category shore labour becoming eligible for pension and Death-cum-retirement Gratuity.

II — 'B' Category Shore Labour:

i) *Pay*: They will be entitled to a daily wage to be calculated on the basis of the minimum of the scale i.e. Rs. 104/- p. m. in the scale of Rs. 104-2-116-3-131-EB-3-140 and allowances appropriate to the minimum of the scale by dividing the amount by 30. This daily wage will be applicable to them when they are actually on duty, on Earned Leave/Commuted leave on medical grounds on the day of weekly off and on paid holidays.

They are also entitled to half daily wage to be calculated on the half of the minimum of the scale i.e. Rs. 104/2=Rs. 52/- p. m. and allowances admissible on Rs. 52/- by dividing the amount by 30, during half pay leave.

ii) *Attendance allowance*: 'B' Category shore labour who report for duty but are not provided with work will be paid an attendance allowance of Rs. 1.75 per call. There will, however, be no separate dearness allowance on this amount of attendance allowance.

iii) *Earned Leave*: 'B' Category shore labour may be granted earned leave at the rate of one day for every 17 days of attendance. This rate of leave will be applicable to all labour who have completed one year of service in the 'B' Category. Earned leave will be allowed to be accumulated to the extent of entitlement for 3 years.

iv) *Sick leave*: 'B' Category shore labour may be given sick leave for 14 days on half pay or for seven days on full pay in a calendar year. Accumulation of the sick leave may be permitted upto 42 days on full pay.

v) *Casual leave*: 5 days casual leave may be given to 'B' Category labour in a calendar year. This leave shall not be taken as a matter of right but may be allowed to be availed of only in emergent and unforeseen circumstances. Casual leave at the balance of credit shall lapse at the close of the year.

vi) *Paid holidays*: 5 paid holidays may be given to the 'B' Category shore labour in a year out of which three would be national holidays viz. the Republic Day, Independence Day and Mahatma Gandhi's Birth day. The other two holidays will be prescribed by the Board.

vii) *Gratuity*: (1) 'B' Category Shore labour who retires on superannuation or is discharged from service or is declared invalid for further service shall be eligible for gratuity on the scales specified below:

(a) If the superannuation, discharge from service or invalidation takes place after completion of not less than five years' continuous service but before completion of ten years' continuous service a gratuity at the rate of one-third of a month's pay for each completed year of his service;

(b) If the superannuation, discharge from service or invalidation takes place after completion of not less than 10 years' continuous service a gratuity at the rate of one month's pay for each completed year of service subject to a maximum of Rs. 12,000/- or 12 months' pay whichever is less.

(2) In the event of death while in service of an employee governed by these Regulations, his family shall be eligible for a death gratuity on the scale and subject to the conditions specified below:—

a) If the death takes place after completion of one year's continuous service but before completion of three years' continuous service a gratuity equal to one month's pay;

b) If the death takes place after completion of three years' continuous service but before completion of five years' continuous service a gratuity equal to two months' pay;

c) If the death takes place after completion of five years' continuous service but before completion of ten years' continuous service a gratuity equal to three months' pay;

d) If the death takes place after completion of not less than ten years' continuous service a gratuity at the rate of one month's pay for each completed year of service subject to a maximum of 12 months' pay or Rs. 12,000/- whichever is less.

The service rendered by a Shore labour as 'C' Category labour if in excess of 4 continuous years will count for the service benefits as if it were service in 'B' Category.

viii) *Medical benefits*: 'B' Category shore labour shall be entitled to Medical benefits under Mormugao Port Employees' (Medical Attendance) Regulations, 1969.

ix) *Roster off*: When leave or any holidays granted to 'B' Category labour on any day on which the booking of this Category is closed in the normal course intervene in the period of 6 days immediately preceding the rest day, the non-attendance of Shore labour on that day shall not constitute a break for the purpose of entitlement to the roster off with wages.

x) *Wages and Overtime allowance*: Daily basic wage and overtime wages as applicable to the daily rated employees shall be applicable to the 'B' Category shore labour under the Board.

III — 'C' Category Shore Labour.

i) *Pay*: They will be entitled to a daily wage to be calculated on the basis of the minimum of the scale i.e. Rs. 104/- p.m. in the scale of Rs. 104-2-116-3-131-EB-3-140 and allowances appropriate to the minimum of the scale by dividing the amount by 26. This daily wage will be applicable to them when they are actually on duty and on paid holidays subject to the conditions that they are present and working on the preceding and succeeding day.

ii) On completion of 4 years' continuous service in the 'C' Category, they may be promoted to 'B' Category Shore labour.

iii) The number of 'C' Category Shore labour shall be limited to 15% of the total number of Shore labour under A, B & C Categories.

4. *General*. — The 'A' and 'B' Category Shore labour shall also be governed by the Mormugao Port Employees' (Conduct) and (Classification, Control and Appeal) Regulations, 1964 in the matter of conduct and discipline.

5. *Interpretation*. — If any question arises relating to the interpretation of these regulations, the matter shall be referred to the Board.

By order,

M. J. Kurian
Secretary

Mormugao, 25th October, 1972.

(2nd time)